

## PRIVACY NOTICE

## Who does what on my data?

Hilti Corporation is the data controller for personal data collected as part of the Hilti Expert Community and as described in this Privacy Notice. The headquarter office address is: Hilti Corporation, Feldkircherstrasse 100, 9494 Schaan, Liechtenstein.

As described in the Terms of Use for the Hilti Expert Community required to join the Community, the purpose is first and foremost to ensure you access to the Community, a proper functioning of the Community's features. In more details, it is to create your account and manage it; to enable your single-sign-on (SSO) between your Hilti website account and the Community; to invite you and enable you to participate in market research activities; to send you rewards when applicable; to communicate with you as a Community Member (e.g. to get in touch about your feedback or to help troubleshooting any issue you may encounter); to provide you with updates about the Community (e.g. what happened in the last months, studies results follow-up etc.); to monitor the Community's activity, participation rates etc.

#### On which data?

Hilti collect and process data provided by you or that you share with Hilti, for instance your name, address, professional email address. As well, Hilti may also process information about the company you work for as sourced from your Hilti website account. The categories of data processed are your contact data, your customer status and your professional environment so as to offer you relevant market research activities.

These data are required as per the Terms of Use for the Hilti Expert Community, in order to grant you access to the Community. Not providing it can consequently mean that Hilti is – at worst – unable to either provide you access or to offer you relevant market research activities (by either less selecting you at all or selecting you more for things that are not of interest to you).

# For how long?

Hilti will retain your personal data until the earliest of the following events (as described in the Terms of Use for the Hilti Expert Community):

- You decide to terminate your membership in the Community.
- Hilti decides to discontinue the Community.
- Hilti decides to terminate your membership in the Community.

For the avoidance of doubts, at that point, all the Community Member Content you have provided as part of the activities will be dissociated from your personal data.

Also, in the framework of the market research activities, the involved third parties (like agencies) may retain your data until the full closure of such activity. Equally, if you have been selected for such an activity before the termination of your membership, you may still receive the invitation and communication linked to such activity. You should disregard them and delete them.

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## Is my data shared?

Your personal data will be accessible to Hilti employees and Hilti's data processors (as part of their services in relation to the platform). Not all Hilti employees will have access, it will be limited geographically and on a need-to-know basis in relation to their duties.

Your data will be processed in the EU or equivalent countries and the only possibility for your data to be transferred outside of the EU/EEA is if you are already located outside the EU/EEA, to allow a local agency or Hilti affiliate to conduct a local market research activity on our behalf specifically on this geographical scope.

## What are my rights?

Should you wish you exercise your rights on your data (namely: access, rectification, erasure, restriction, portability), you can do so by clicking <a href="here">here</a> contacting the data protection contact point (hq-dpo [at] hilti [dot] com).

Finally, if you are encountering a problem, we strongly encourage you to first contact the data protection contact point. However, you have the right to lodge a complaint with a supervisory authority.

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